

Work for Equality Annual report 2014-2015



- ❖ **Shiksha Ki Aasha program formal Inauguration:-** from 2010 work for Equality is working for the educational progress of the marginalized community children with the help of volunteers. In 2014 we got support from two teachers and educational kits for the children from Hope for the Children foundation. Formal Inauguration has done on July 2014 in Talegaon. Members from Talegaon School educational Department were participated in the program. Educational kits have distributed on the occasion. 27 children belongs to homeless community has the beneficiaries of the program.



- ❖ **Academic status**

Daily tuition classes of Marathi & English, history, mathematics geography were conducted at SKA. There is one teacher with the support of coordinator teach English, Marathi and other difficult subjects. Regular assessment was done on a monthly Basis. Every month each student was evaluated on attendance, involvement and improvement of academic performance. It has observed those children were not like to coming school they starting to come regularly in the school. They were even not able to sit properly in school, starting to spend more than qualitatively 8 hours in schools. Concentrate on studies they Shiksha ki Asha has been a very strong support for the marginalized community children. The Impact achieved till today is remarkable, as the children have shown great academic progress. All SKA beneficiaries now up to the mark in school and teachers and principal are recognized their presence.

- ❖ **Sessions**

Different sessions on personality development, soft skills sessions, and art and craft sessions are carried out throughout the year. Every week a session on personality development are being conducted by the program co-coordinator. In this year, total 15 sessions were conducted and there was 80% of participation of the students. Below is the list. Importance of friendship in our life, Body mapping , Goal orientation – through watching movie Marry Com , Stealing and cheating , Sexual violence , Gender equality – 3 sessions, Violence against women , Self control and respect, Self introduction , Meditation , Good manners, emotion management , how to overcome on disability – through watching documentary on disability



❖ Home Visits/ School Visits

Monitoring and evaluation has been done to know progress of the child. Home visits and school visits were done regularly by teacher and coordinator. In home visits, family situation, academic and personal issues, behavioral problems were focused and analyzed and if problem exist, it is solved through counseling. Similarly school visits were done to know attendance, progress, participation in academic and extra curriculum activities of the children.

❖ Parents Teacher Meeting

Parents meeting were conducted every month. These meetings are the important means of communication between work for Equality & parents. Individual feedback is given on the personality of the children & their academic performance. Our Managing Trustee attends this meeting & guides the parents in taking care of the children & themselves. Regular family counseling sessions have given stability to the whole family.

In this year from July 2014 to Dec 2014, 6 parents teacher meeting were conducted. The intensions behind these meetings are to let the parents know about their child academic progress, issues, their health status, feed back of their examination results, behavioural issues etc. In addition to this, awareness on health and hygiene, diet is discussed with the parents.

❖ Medical Checkup

Regular health checkups were conducted for all the SKA children by Dr. Manudhune. The children and their families have improved their living standards thanks to the health & awareness sessions. General check up was done along with health and hygiene awareness. **In 2014, total 6 health checkups were conducted for the children. 3 days Medical camp was organised at Zilla Parishad School where 300 children were benefitted.**

❖ **. Physical spiritual Development**

Physical as well as spiritual development of the children is also an important aspect of SKA project. Doing regular practice of meditation at the beginning of the class and Medical check up was done at regular intervals.

❖ **Other Activities and participation of SKA children in various program**

❖ **.Dr. Babasaheb Ambedkar death Anniversary** – 6th December 2014, SKA participants performs Street play on the life of Dr. Babasahed Ambedkar Death Anniversary and spread message that if anyone can do hard works they can be reach up to the top level of the society and contribute a lot for the benefit of society.

❖ **Human Rights Day Celebration** – 10th December 2014. On the occasion SKA participants performed street play on what are our various Human Rights and spread message that everyone have rights to live with dignity, though they are living on footpath, no one can harass them. Through the street play they sensitize not only other school children's but also even school teachers.

❖ **Birthday Celebration** – Each SKA child's birthday is celebrated at Work for Equality with happiness and joy. Birthday gift is given to the birthday celebrities. The activity makes child happy and they feel special.

❖ **Diwali Picnic for SKA children:** on 18th October 2014, Work for Equality has organized Diwali Picnic in the temple of Talegaon. Children played, Dance and enjoyed a lot in Picnic.

❖ **Capacity building training program for teacher & Coordinator** – on 31st October 2014 Work for Equality is organized Capacity Building training for SKA teacher and coordinator. Mrs. Prabhavati

Shinde resource person taught various techniques to the teacher on how to teach effectively difficult topics to the children.

❖ **Emotion management workshop of the teacher, coordinator and parents:** on 24th December 2014 Work for Equality has organized emotion management workshop for SKA staffs and parents. To understand the difficult background of the SKA children's and parents, they cannot provide positive environment to the children. Ms Madhuri Gavit the psychologist came as a resource person and taught how to understand difficult emotions and what are the various techniques to overcome on negative feelings.

❖ **Donors support to the project:** along with the support of HFCE, SKA beneficiaries got umbrellas, blankets, cloths, educational material and nutritious food through donors during the project period. This would helpful to the Donors to understand the real situation of the children. Some of them showed their interest for the educational support to the children

❖ **Case study of SKA child (Talegaon)**

1) Malhari Chaugule is one of the bright students admitted in SKA program in August 2014. When he came he was in terrific situation, he ran away from one of the hostel in Lonavan due to he got very bad treatment from teacher. His mother wanted to admit him in the primary school but principal rejected the admission because he was not up to the mark. As per principal's request we gave him admission in SKA project. Due to the love and affection of teachers and counselling by coordinator, Malhari's interest level was increased and within two months he got admission in 2nd standard in regular school. Now Malhari is one of the bright students in School and SKA program. Malhari's mother is very happy to see his progress.



2) Sunita and Reshama Saponishi are two sisters were admitted in SKA program at the beginning. Reshama the smallest one has regular student but Sunita drop outs due to poverty and she was engaged in child labour. We tried to convince her father a lot but due to his disability no one

from his family was working except Sunita. Her father expired in the month of August 2014. Her mother is staying with her parents because she is having mental issue. During their difficult period Work for Equality supported them for medical treatment and also supported for household expenses. Now NGO took their responsibility and admitted them in government hospital. Meanwhile when Sunita was not going in school she uses to come SKA program and learn the basic things. She got admission in 6th standard and now she is in 7th standard. Reshama went in 5th standard. She shared due our supported through SKA program now she can coup with study.

Other programs to spread awareness on Education



- Career guidance melava for youth:- we conducted one day career guidance melava for the village youth. Approximately 60 youth got benefit of the program. Experts on career guidance Mr. Vinay Abhankar, Mr. Avdahni, Mr. Gaikwad from Lonavala ITI provided their guidance to the youth. The outcome of this program was 5 girls who have decided to stop their education due to not getting support from family decided to not stop the education.
- **Life skills education programs for adolescent:-** 5 life skills program has conducted for mainly tribal community children to develop their confidence and understand their difficulties for complete education. We came to know following issues.
 1. Do not understand curriculum because of language barriers
 2. Dropout rate is high due to lack of travel facilities from community to school/ collages.
 3. Mainly tribal community people cannot afford school/ collage fees due to low economical status.
 4. Lack of soft skills and career guidance

It will be helpful for the children if these barriers can be solved

Summer camps for the tribal and village children:- we have organized three summer camps for the tribal children. during the camp we motivate them to street play on importance of Education. Children came with various ideas and also spread message what will be happened if we will not take education.



- **Women empowerment program:-** in 2014-2015 we have conducted three batches of basic tailoring course for the women. 58 women got benefit of the program. 15 women has started their own business at home and start to earn.
- **JAGRUTI women empowerment program:** - under the program we have trained 11th community leaders and one coordinator for support the program. The role of JAGRUTI's is to spread awareness among community on health and hygiene, importance of Education, motivate women to form SHG's etc ... approximately more than 100 families are getting benefit of this program. Two self help groups has formed. JAGRUTIs are taking leadership and they themselves organized Women's Day program for their village women.
- **Technical support to the NGO's** – work for equality has provided their technical support various NGO's in Maharashtra and out of Maharashtra. we conducted 9 training programs for IL&FS, NGOs partner organization in Maharashtra on HIV/AIDS, Communication skills, nutritious food etc... for Kirloskar Engine Oil we facilitated 8 days training program for Alegaonkar College Khadaki on Reproductive health, sexuality, Gender, career guidance etc... for Gabriel we are providing monthly training program for their employees on sexual harassment. for SWASTI-Banglor we facilitated two, four days training programs for Sex works on Soft Skills and Techniques and for JCB company we conducted capacity building training program for their community leaders.