

## Annual report April 2013- March 2014

Educational initiatives:-

**Gammat Shala :-** is a educational platform for the marginalized community children where we are running various program to the children for their educational motivation.

**Shiksha Ki Aasha :** - 27 children from VJNT community are the beneficiaries of the program. These children are very poor. Maximum of them where registered in school but most of the time they were fully occupied and support to their family to earn money. Maximum of them were engage in work. Through study class, we started to provide them extra educational support through various activities, which helps to increase their interest in studies. Through the support of one teacher and one coordinator we provided them three hours regular support to increase their interest in studies and motivate them for continue schooling.

- **Children themselves started demand to parents School shoes distribution program:-** work for equality has distributed school shoes to the 200 poor children for their educational motivation. Talegaon Education committee president Mr. Phale, vice president Mr. Brijendra Killavala and other committee members were presented during the program.
- **Education Kit Distribution to the children:-** under the program we selected 65 children those are very poor and needy and gave them educational Kits with the support of networking NGOs.
- **Computer literacy program:-** the entire year to run computer literacy program for the community children. 25 children got benefit of the program.
- **Library for children:** - this year 265 students got benefit of the library program run by Work for Equality in Lokmanya Tilak school No. 3. This program helped children to improve their reading skills and creativity.
- **Educational awareness program for the homeless community children's parent:-** to get support of parents and motivate them to send their children in regular school, we conducted sessions/ workshops with parents. Approximately 125 community members got benefit of the program. The outcome of this program has three girls from community again started their education which was stopped due to lack of awareness on girls education. One girl got opportunity to go to hostel for completed her education.
- **Convention for adolescent girls on importance of girls Education:-** Education Department Chakan has organized one day convention for girl on importance of girls education. The program was facilitated by Work for Equality. Seven schools in Chakan block and approximately 250 girls were participated in the program.
- **Participation of volunteers to increase awareness on education:-** work for equality conducted programs with various colleges and motivate volunteers to increase awareness on education. Approximately 215 youth has participated in workshops.
- **Facilitated workshops for school children to increase importance of education:** - along with URMI Ngo work for education has facilitated three workshops for the school children in

Hinjewadi area and motivate them to complete their education. Approximately 200 children got benefit of the program.

- **Achievement:** - Rotary Club of Talegaon MIDC has awarded the NGO to given SERA award for their work on Education for the marginalized community Children.

### **Women empowerment program**

#### **Chuppi todo Abhiyan –**

**Number of schools & colleges covered – 7**

**Number of participant covered – 725**

<b>No</b>	<b>Name of the school /colleges</b>	<b>date of the workshop</b>	<b>Number of participants</b>
1	Indrayani college	10 October 2013	200
2	Ad. A.V. Paranjape Vidyamandir	22 Nov 2013	94
3	New Samarth Vidhalaya	23 Nov 2013	79
4	Adarsha Junior college	9 Jan 2014	69
5	Rambhau Parulekar Vidyaniketan	18 December 2013	122
6	Indrayani junior college	7 <sup>th</sup> Jan 2014	90
7	Lokmanaya Tilak school number 3	22 Feb 2014	71
	<b>Total</b>		<b>725</b>

**Background** – Violence against women is a crucial issue in our society. Every three women out of five are facing violence in our society. Sexual harassment & chasteing are dismal faces of violence. Every one hour two women/girls in our society have raped. Two cases of trafficking happen in one hour, four women/girls is facing harassment and seven women are facing violence from their husband and family members in an hour.

The pathetic situation only can change when the victims should speak against the violence and society should support the victims sensitively, Work for Equality has running “Chuppi todo Abhiyan” that is “speak against violence” campaign from Dec 2012. The main objective of this campaign is to spread awareness among society regarding violence on women as well as develop confidence level of women/girls to protect themselves from sexual harassment. For the year 2013-2014 Rotary Club of Talegaon MIDC has supported the campaign and provides economical support to conduct workshop for ten schools & colleges in Talegaon Dabhade.

**Inauguration of the workshops:-** Inauguration program has organized in Indrayani college.

Representative of all schools and colleges were participated in the program. X MLA Mr. Krushanaraovaji Bhegade, Nagaradhaksha Mr. Dhotre , college principal Mr. Balasaraf sir , Rotary founder member Mr.

santosh Khandage, president Mr. Hiran Botre, Work for Equality president Ms. Prabha Jadhav and other members were presented.



### **About workshop:**

**Participants** – for the workshop we have selected various groups to understand success rate of the workshop. Those are 7<sup>th</sup> standard, 9<sup>th</sup> standard, 11<sup>th</sup> standard and senior colleges. Some time we have selected mixed groups and some time we have conducted separate workshops for the girls.

After interacting with various groups, we came to know small children age group 7<sup>th</sup> to 9<sup>th</sup> standard are more vocal and want help from outsiders. They are facing more problems and it's creating a bad impact on their future. Elder groups are also facing problems but they are more conscious about (sometimes) bad impact of sharing. We also realized girls are more interested to understand how to deal with cases of sexual harassment and they are more interested to change the masculine mind set in society. During workshop with girls we more focused on how to deal with cases of sexual harassment & chasing. At the same time we motivated girls and try to develop their confidence to speak against bad experiences. In mixed group (boys & girls) we provided sharing platforms to the students where they share, why such kind of incidence has happened with girls? What they are especially boys are thinking about girls? And also focused on misconception related rapped like only stylist girls has rapped, rapped happen due to sexy dresses and makeup etc... we also emphasized why it is vital to respect women and must provide equal opportunity to the women in our society.

### **Content of the workshop**

**Timing** – 2 & half hours to 3 hours

- Meaning sexual harassment
- Meaning of masculine mindset
- Misconceptions related to sexual harassment
- How to deal with such cases
- Why it is important to talk against sexual harassment?
- What is child helpline?
- Need to talk help of police and social NGO's working on the issues

**Methodology:** role plays, songs, stories, case studies, question & answers

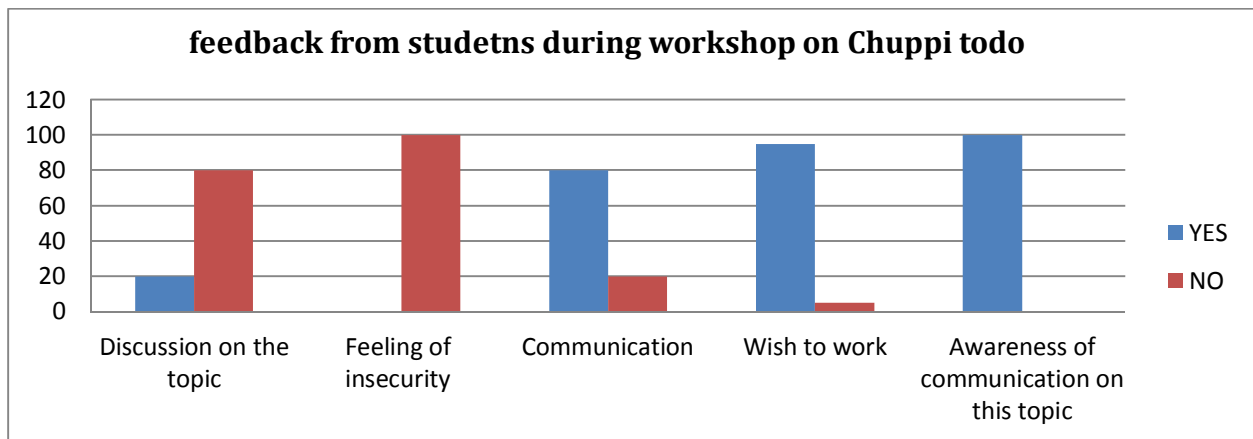


## Role plays on how to deal with harassment cases

### Outcomes

- 725 students aware on the issue of sexual harassment
- Maximum of them got first time sharing platform where they got opportunity to talk on the issue
- Maximum of them are sharing their problems with teachers & parents but they got message to keep quiet and don't take any action against chasing.
- All students got information on how to deal with case of chasing and sexual harassment.
- Group of leaders are ready to spread awareness on the same issue from seven schools and colleges. They want to become a change makers
- Maximum of them shared all students from their schools & colleges need information on sexual harassment

### Feedback from students



### Need to do action plan in future-

- Maximum schools and colleges in Pune District need to cover under the program in coming year
- Seven Groups are ready in Talegaon to work on the issue; they need guidance and support to go ahead, for that purpose we need technical and economical support to develop capacity of the groups.

- Girls are sharing their problems with teachers and parents but maximum of them are not aware how to deal with cases. They need guidance, training on the issue.
- VISHAKHA committees are either not formed or passive in some places. It need to do support for functioning actively
- **Technical support to the NGO:-** in 2013-2014 Work for Equality has provided technical support to the NGO's / companies / women groups in various districts of Maharashtra through conducted trainings and workshops likes IL&FS NGO, monitoring and evaluation of the NGO's associated with Maharastra state AIDS Control society, Life skills Education program for Kirloskar OIL Engine company, Forbes Marshall company and JCB company. Approximately 530 people got benefit of the program and increase their knowledge on HIV/AIDS, gender, reproductive health, sexuality, communication skills etc...
- **Selection on various sexual harassment committees:** - in 2013-2014 we provided and facilitated sexual harassment committees of various reputed companies like Gabriel Pvt. Ltd., PANAN Sanchalanalay Maharastra Shashan, LOREAL company etc...
- **International women's rights day** – on the occasion of international women's day, WE had conducted workshop for the employees of LOREAL company. Approximately 125 women participated in the program. Information on sexual harassment of women at work place act 2013 has given to the employees.
- **Youth for human rights** – Work for Equality is associated with YHRI international, through the platform we are trying to develop sensitivity amongst youth regarding social issues in our society. This year we conducted workshop with 7<sup>th</sup> Schools and colleges. Out of that Adarsha school students got motivation and decided to spread awareness about side effects of Crackers during Diwali festival. They developed two role plays on side effects of crackers. Not only that they organized poster exhibition on NO to Crackers. Around 600 students in the school got benefit of the program. Students perform a song on global warming.



**Human rights day celebration** - Exhibition & Rally in Indrayani college on the occasion of youth Day (10<sup>th</sup> December 2013), youth in Indrayani college has orgnaized one rally and posters exhibition on Human Rights. around 150 youth has participated in the rally. Prof. Pawar sir, Prof. Vidhya Bhegade and other professors from collage has participated in the program.

**Forbes marshall – work for equality associated with Forbes Marshall has initiated new project in Chakan.** under the project we have formed women groups. Currently three villages(savardari, Shinde & vasuli) and three Thakarwasti's having women's group. Approximately 7 sessions with each group has been conducted. Information on parenting, gender discrimination, health & hygiene, child sexual abuse, importance of education etc.. has given to them.

